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strained and coerced its employees in the exercise of their rights guaranteed in Section 7 of the Act, and thereby did engage in unfair labor practices within the meaning of Section 8 (a) (1) of the Act.

### XVIII.

The activities of Respondent as set forth in paragraphs VIII, XI, XII and XIII, XIV, XV, XVI and XVII, occurring in connection with the operations of Respondent as described in paragraphs I through III above, have a close, intimate and substantial relation to trade, traffic and commerce among the several states and tend to lead to labor disputes threatening and obstructing commerce and the free flow of commerce.

### XIX.

The acts of Respondent described above constitute unfair labor practices within the meaning of Sections 8 (a) (1), 8 (a) (3), 8 (a) (4) and 8 (a) (5), and 2 (6) and (7) of the Act.

WHEREFORE, the General Counsel of the National Labor Relations Board, on behalf of the Board, by the Regional Director of the Fifteenth Region, on this 11th day of August 1952, issues this Complaint against Lion Oil Company, Respondent herein.

/s/ John F. LeBus  
John F. LeBus, Regional Director  
National Labor Relations Board  
Fifteenth Region  
820 Lowich Building, 2026 St. Charles Avenue  
New Orleans 13, Louisiana